

# Boccia Australia

## Code of Conduct

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Codes of Conduct provide clear behaviour guidelines and promote a quality environment in which both sports and participants can thrive.

Boccia Australia (BA) has developed a set of codes of conduct, which outline its behaviour expectations for all participants. Adherence to these codes will ensure the sport is delivered in a safe, fair and positive environment to the maximum benefit and enjoyment for all involved.

Our codes of behaviour are underpinned by the following core values:

- To act within the rules and spirit of our sport.
- To display respect and courtesy towards everyone involved in our sport and prevent discrimination and harassment.
- To prioritise the safety and well-being of children and young people involved in our sport.
- To encourage and support opportunities for participation in all aspects of our sport.

Participants include but aren't limited to athletes/players, sport assistants, coaches, officials, volunteers, support workers and spectators. As members of BA, a member organisation or affiliated club, each participant agrees to abide by BA's codes of conduct at all times.

### General Principles

All participants are to:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings with others.
3. Be professional in and accept responsibility for your actions.
4. Be aware of and abide by all Boccia Australia's Policies and Procedures.
5. Operate within the rules and spirit of Boccia including national and international governing guidelines.
6. Do not use your involvement to promote your own beliefs, behaviours or practices where these are inconsistent with those of Boccia Australia, a member organisation or affiliated club.
7. Demonstrate a high degree of individual responsibility, especially when dealing with persons under 18 years of age, as your words and actions are an example.
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
9. Refrain from any form of harassment and discrimination of others.
10. Refrain from any behaviour, which may bring the sport of Boccia, your team, Boccia Australia, a member organisation or affiliated club into disrepute.
11. Ensure a safe environment for the conduct of all activities.
12. Show concern and caution towards others who may be sick or injured.

13. Refrain from being intoxicated and using any banned drugs or substances.
14. Maintain the confidentiality of any information you may come across in the course of your involvement with Boccia Australia, a member organisation or affiliated club.
15. Understand the repercussions if you breach or are aware of any breaches of this Code of Conduct and comply with the disciplinary and grievance procedures of Boccia Australia.

### **Code of Conduct – Athletes/Players/Sport Assistants**

All athletes/players/sport assistants agree to abide by the following specific codes of conduct, in addition to the general principles:

1. Work towards the attainment of my full potential and maintain personal habits of health conducive to sporting excellence.
2. Cooperate with my coach, teammates and opponents.
3. Whilst competing obey and respect any direction given by an official.
4. Never argue with an official. If I disagree, I will have my captain, coach or manager approach the official at the appropriate time.
5. Applaud all good plays whether they are from my team, or the opposition and enjoy my game.
6. Show humility in victory and grace in defeat.
7. Do not engage in physical or verbal abuse of officials or other players.
8. Do not bully or take unfair disadvantage of another competitor. Deliberately distracting or provoking an opponent is not acceptable or permitted.
9. Neither possesses nor use prohibited drugs nor participate in other practices prohibited by BA.
10. Comply with anti-doping policies.

### **Additional Codes of Conduct – Australian Team Representation Athletes/Sport Assistants**

11. Comply with the training requirements as set by the Head Coach and accept and respond in a positive manner to their feedback.
12. Co-operate with Boccia Australia in establishing and conducting a team culture conducive to excellent performance.
13. Respect the laws and customs of the places visited as an Australian representative.
14. Wear official team uniform when in competition and at other functions as directed.
15. Uphold the standing and reputation of Boccia Australia within Australia and overseas by behaving in a dignified manner both in and out of competition.

### **Code of Conduct - Coaches / Club Managers / Officials / Support Workers/Volunteers/Spectators**

All coaches, managers, officials, volunteers and support workers agree to abide by the following specific codes of conduct, in addition to the general principles:

1. Be reasonable in demands of the athletes/players.
2. Operate within the rules and spirit of the game.
3. Be a positive role model for the sport of Boccia and the athletes/players. Display control, respect and professionalism at all times.
4. Be consistent, objective and courteous when making decisions.
5. Place the safety and welfare of the athletes/players above all else. Ensure equipment and facilities meet appropriate safety standards.
6. Maintain personal habits conducive of good health.
7. Condemn unsporting behaviour. Do not tolerate abusive, bullying or threatening behaviour.
8. Report incidents in writing to BA by completing the appropriate form within seven (7) days.
9. Promote anti-doping and fair play policies.
10. Obtain appropriate qualifications and keep up to date with best practices to grow and develop all athletes/players.
11. Work constructively and collaboratively with all other officials to create a cohesive environment for all participants.

### **Additional Codes of Conduct – Australian Team Representation Coaches / Team Managers / Support Workers**

12. Co-operate with Boccia Australia in establishing and conducting a team culture conducive to excellent performance.
13. Respect the laws and customs of the places visited as an Australian representative.
14. Wear official team uniform when in competition and at other functions as directed.
15. Uphold the standing and reputation of Boccia Australia within Australia and overseas by behaving in a dignified manner both in and out of competition.